

## SIS Progress Monitoring Report

Dear Parents

We are writing to inform you that the school received a monitoring visit from the School Inspection Service on 10<sup>th</sup> and 11<sup>th</sup> November 2015. A monitoring visit takes place to assess progress in relation to actions identified in a full inspection. The visit also included a review of safeguarding procedures.

We are pleased to tell you that the inspectors found that we have made progress in the areas identified for improvement during the inspection this summer.

The areas of strength identified in the previous report, most notably teaching and learning and the social, moral, spiritual and cultural development of our students, remain very strong.

The inspectors reviewed our action plan and found that many of the standards required by the inspectorate have now been met. In summary:

- We have improved the health, safety and well-being of students by securing the perimeter of the school site; by introducing identity lanyards for all staff and by introducing a signing in process that the inspectors described as “rigorous”
- We have ensured that arrangements for off-site visits are effective
- We have improved the safety of the premises and the grounds through effective checking and recording of potential risks
- We now have a fully equipped medical room which includes a toilet
- Improvements have been made in leadership and management, including assigning our Trustees to specific roles and responsibilities; and we have also begun the process of reviewing our management structure
- The Inspectors undertook a comprehensive review of our safeguarding policies and procedures. The policies reviewed were found to be fit for purpose and the inspectors noted the

quality of the training for staff, particularly in relation to safeguarding and e-safety. They also noted the following positives:

- Staff are clear about the role of the Designated Lead in Child Protection, who is appropriately trained and described as “efficient”
- Behaviour and anti-bullying policies work well
- Pupils spoken to were happy about the rewards and sanctions systems
- The school makes excellent use of outside speakers and educational visits
- Admission and attendance records are in good order
- Pupils are confident in e-safety

The inspectors also identified some areas for further development, which we will address in the coming weeks. We are confident that we have made significant steps forward since the inspection this summer and will act quickly on the advice that we have been given by the inspectorate. Many of the areas for improvement identified are procedural in nature and we have plans in place to resolve them quickly as we continue to strengthen our monitoring and management processes.

We are immensely grateful for your continued support of the school as we work to improve our provision in the areas identified. We remain, as always, fully committed to ensuring the very best experience for your children during their time with us. Please do have a wonderful break when the holidays arrive.

Sue Peat, Chair of Trustees