

Dear Parents,

Enclosed is the inspection report from the monitoring inspection 23/24 May 2017.

As you will see we have not yet met all the standards. This is very disappointing, particularly after the huge amount of work that is being and has been done. Crucially this applies to two key areas of Welfare, Health and Safety of Pupils and Leadership and Management.

We are very pleased that the final two pages of the report point out that the school has passed in five areas that were previously inadequate, though there are still six areas that require attention.

The report culminates in certain *systemic* issues and a supportive *culture*, and they do not yet see the *impact* of some of the changes that we made.

This is a learning journey for the School and all its stakeholders, stressful and challenging as it may be, we embrace this as an opportunity for reflection and growth.

We intend to stay true to our values, but also to exceed the expectations of the DfE and to build a school that the DfE, RSSKL management, teachers and parents will be proud of.

The journey out of the current period of inspections is not yet over. From the debriefing at the close of the inspection we would anticipate an unannounced 3 day inspection in the Autumn term. We await a response from the DfE on the status of the restriction order which we expect in the first week in July.

Trustees, College and SMT are meeting on Saturday 24th June to consider the strategic direction of the RSSKL, and how best to respond to the inspection report in the light of our strategy for growth and improvement.

We continue to pursue the best legal advice to guide us through a challenging process of addressing what we believe to be unfairness in the way that the Inspectors are applying standards at our school, whilst making it very clear to the DfE that we wish to work in partnership with them to develop our school into one that offers the very best education for young people.

There is a commitment from the Trustees, SMT and The College to engage all areas of the school community to work together in a spirit of partnership to face the challenges together and find solutions to our problems. We need to put our focus where it most benefits the pupils of the school.

We appreciate the patience and also the support of parents, offering skills and encouragement to the teachers and management as our partners in build the RSSKL as a school of choice in the UK and a benchmark for Waldorf Schools globally!

The Whole School meeting will be on Monday 26th June 2017 at 7.30 pm and

there will be opportunity for more discussion on these issues. Minutes of the meeting will be circulated as soon as possible after the meeting. We look forward to seeing as many of you as possible at the meeting.

Julian Paine