



**Rudolf Steiner School Kings Langley  
Governance Structure and Membership  
Oct 2017**

The RSSKL Articles of Association currently state that the Council of Trustees shall consist of a maximum:

- 6 External Trustees (neither parents nor staff)
- 3 Parent Trustees
- 3 Staff Trustees

Maximum Trustees places: 12

**Membership as of October 2017**

Type	Name	Date of Appointment
External	Cordelia Bryan	16 Oct 2016
External	Peter Harrington (Chair)	3 Aug 2017
External	Veronica Held	16 Oct 2016
External	John Leary-Joyce	8 Jun 2017
External	Edmund Peacock	11 May 2017
Parent	Laurence Chester	3 Aug 2017
Parent	Reinout Koopmans (Vice-Chair)	4 May 2017
Patent	Jacob Tas	7 Aug 2017
Staff	Andree Piperides	16 Aug 2017

**Link Roles / Special Responsibilities**

See separate document for descriptions of Link Portfolios.

Link Portfolio	Name
Safeguarding & E Safety	Laurence Chester
Equality, Diversity & SEND	Veronica Held
Health and Safety	Jacob Tas
Fundraising & Development	Reinout Koopmans
Literacy & Numeracy	(Vacant)
Governance and Community	John Leary-Joyce
Pupil Progress	Edmund Peacock
Staff Development	Cordelia Bryan
<i>Complaints</i>	Chair (who will delegate)

## Committees, Areas of responsibility and Membership

<b>Full Trustee Council</b>			
<p><i>Meets at least 6 times per year to provide overall governance of the School and Charity. FTC delegates authority for various activities to Committees, SMT or others (see Scheme of Delegation). FTC's main areas of responsibility are:</i></p> <ul style="list-style-type: none"> <li>• Setting School strategy and vision, with input from College and community</li> <li>• Holding School leadership and management to account for education outcomes</li> <li>• Overall Compliance with Independent School Standards</li> <li>• Safeguarding and Child protection</li> <li>• School Improvement and Self Evaluation</li> <li>• Equalities and diversity</li> </ul>			
<b>Committees</b> <i>(See School website for Committee Terms of Reference)</i>			
<b>Education Committee</b>	<b>Safeguarding Committee</b>	<b>Site, Health and Safety Committee</b>	<b>Resources Committee</b>
<i>Meets at least twice per term to scrutinise the school's educational approach and performance</i>	<i>Meets at least twice a term to ensure pupil safeguarding remains strong</i>	<i>Meets at least twice a term to scrutinise health and safety and management of the School site</i>	<i>Meets regularly to scrutinise management of School finances and HR</i>
<p>Key areas:</p> <ul style="list-style-type: none"> <li>• Curriculum</li> <li>• Teaching &amp; Learning</li> <li>• Education quality</li> <li>• Pupil progress</li> <li>• Literacy/Numeracy</li> <li>• SEND</li> <li>• Admissions</li> </ul>	<p>Key areas:</p> <ul style="list-style-type: none"> <li>• Safeguarding</li> <li>• Pastoral care</li> <li>• Pupil retention</li> <li>• Pupil welfare</li> </ul>	<p>Key areas:</p> <ul style="list-style-type: none"> <li>• Premises and property</li> <li>• Health and Safety</li> <li>• PTFA Liaison</li> <li>• Development strategy</li> </ul>	<p>Key areas:</p> <ul style="list-style-type: none"> <li>• Budget</li> <li>• Staffing</li> <li>• Pay</li> <li>• Fees</li> <li>• HR complaints</li> <li>• Performance</li> </ul>
<p>Members:</p> <ul style="list-style-type: none"> <li>• Ed Peacock (Chair)</li> <li>• Cordelia Bryan</li> <li>• Reinout Koopmans</li> <li>• Andree Piperides</li> <li>• John Leary-Joyce</li> </ul> <p>Attending:</p> <ul style="list-style-type: none"> <li>• Principal</li> <li>• SMT as appropriate</li> </ul>	<p>Members:</p> <ul style="list-style-type: none"> <li>• Laurence Chester (Chair)</li> <li>• Veronica Held</li> <li>• Peter Harrington</li> <li>• Ed Peacock</li> </ul> <p>Attending:</p> <ul style="list-style-type: none"> <li>• Principal/DSL</li> <li>• SMT as appropriate</li> </ul>	<p>Members:</p> <ul style="list-style-type: none"> <li>• Jacob Tas (Chair)</li> <li>• John Leary-Joyce</li> <li>• Ed peacock</li> <li>• Laurence Chester</li> </ul> <p>Attending:</p> <ul style="list-style-type: none"> <li>• Principal</li> <li>• SMT as appropriate</li> </ul>	<p>Members:</p> <ul style="list-style-type: none"> <li>• Reinout Koopmans (Chair)</li> <li>• Jacob Tas</li> <li>• Peter Harrington</li> </ul> <p>Attending:</p> <ul style="list-style-type: none"> <li>• Principal</li> <li>• SMT as appropriate</li> </ul>
All Committees responsible for Safeguarding and compliance with ISS in their area.			